Lake Forest School District 115

Human Resources Report - November 10, 2026

Administration (Shared Services) - D115 as Lessee District - Leave of Absence

Following discussion, it is recommended that the Board of Education approve the following:

Name	D115 FTE	Assignment	Leave Type	Effective Date(s)
Hermes, Jennifer	0.5	Chief Operating Officer	LOA - Intermittent	10/1/2026

Certified Staff- Resignation/Retirement

Following discussion, it is recommended that the Board of Education approve the following:

Name	FTE	Assignment	Notes	Effective Date(s)
Bielski, Carolyn	1.0	Art	Retirement	End of 2030 - 2031 School Year
Levinson, Marni	1.0	Spanish	Retirement	End of 2030 - 2031 School Year

Support Staff - Hires

Following discussion, it is recommended that the Board of Education approve the following:

Name	FTE	Assignment	Compensation	Effective Date(s)
Eisen, Roger	1.0	Safety and Security Officer - 12 Month	$20.35/Hour	10/19/2026
Robinson, Mia	1.0	Little Scouts Teacher - 10 Month	$19.50/Hour	10/26/2026
Spagnoli, Haley	1.0	Little Scouts Teacher - 12 Month	$19.50/Hour	10/13/2026

Support Staff - Leave of Absence

Following discussion, it is recommended that the Board of Education approve the following:

Name	FTE	Assignment	Leave Type	Effective Date(s)
Orozco, Sandra	1.0	Line Cook/Server	LOA	09/29/2026

Support Staff - Change of Assignment/Additional Assignment

Following discussion, it is recommended that the Board of Education approve the following:

Name	FTE	Current Assignment	FTE	New Assignment	Compensation	Effective Date(s)
Garza, Eduardo	1.0	Line Cook (7.5 hour)	1.0	Line Cook (8 hour)	No Change	10/12/2026

Substitute - Hires

Following discussion, it is recommended that the Board of Education approve the following:

Name	FTE	Assignment	Compensation	Effective Date(s)
Gurewitz, Barry	-	Substitute Teacher	$22.00/Hour	10/14/2026
Lalain, Paige	-	Substitute Teacher	$22.00/Hour	10/08/2026
Zarek, Haley	-	Substitute Teacher	$22.00/Hour	10/22/2026

Substitute - Change of Assignment/Additional Assignment

Following discussion, it is recommended that the Board of Education approve the following:

Name	FTE	Current Assignment	FTE	New Assignment	Compensation	Effective Date(s)
Ivinjack, Katherine	-	Long Term Substitute - IEP Facilitator	-	Substitute Teacher	$22.00/Hour	10/29/2026
Sullivan, James	-	Long Term Substitute - Science	-	Substitute Teacher	$22.00/Hour	10/13/2026

Substitute - Resignation/Retirement

Following discussion, it is recommended that the Board of Education approve the following:

Name	FTE	Assignment	Notes	Effective Date(s)
Zimmer, Seth	-	Substitute Teacher	Resignation	10/09/2026

Stipends/Activities/Athletics/Test Prep

Following discussion, it is recommended that the Board of Education approve the following:

Name	Assignment	Compensation	Effective Date(s)
Bouton, Douglas	Community Education Boys Basketball Feeder Coach	$2,500.00/Stipend	Winter Season
Golota, Tanika	Community Education Girls Basketball Feeder Coach	$2,500.00/Stipend	Winter Season
Grigg, Laura	TedX	$2,533.00/Stipend	10/27/2026
Gripman, Dylan	Event Worker	Hourly Rate per Event	10/05/2026
Grzesik, Molly	Independent Study	$1,280.00/Stipend	First Semester
Grzesik, Molly	Independent Study	$1,280.00/Stipend	Second Semester
Jessen, Christopher	Community Education Girls Basketball Feeder Coach	$2,500.00/Stipend	Winter Season
Julian, James	TedX	$2,533.00/Stipend	10/27/2026
Kessler, Janene	Spring Break Band Trip	$7,094.00/Stipend	10/27/2026
Kloss, Candace	Independent Study	$1,280.00/Stipend	First Semester
Lindheim, Gracie	Community Education Girls Basketball Feeder Coach	$2,500.00/Stipend	Winter Season
Marmolejo, William Andres	Community Education Boys Basketball Feeder Coach	$3,500.00/Stipend	Winter Season
Pavell, Dominic	Community Education Girls Basketball Feeder Coach	$3,500.00/Stipend	Winter Season
Pykosz, Michael	Community Education Girls Basketball Feeder Coach	$2,500.00/Stipend	Winter Season
Teichman, John	Community Education Boys Basketball Feeder Coordinator	$3,500.00/Stipend	11/02/2026
Teichman, John	Community Education Girls Basketball Feeder Cooardinator	$3,500.00/Stipend	11/02/2026
Tomaselli, Celeste	Social Worker Intern	$12,000.00/Stipend (Prorated)	11/02/2026

Werner, Ray	Head Varsity Girls Bowling Coach	$8,829.00	Winter Season